

In considering the purpose, size, strategic direction and context of the organization, and in line with the defined scopes of the QHSE management systems in operation, Reservoir Group is committed to continually improving our product and service delivery in relation to its Quality, Environmental and Occupational Health and Safety performance by:

- Providing a safe and healthy work environment with the aim of preventing work related injury and ill health as appropriate to the occupational health and safety risks of our activities, products and services;
- Identifying and eliminating hazards and reducing occupational health and safety risk, while embracing opportunities;
- Minimising our environmental impact by controlling waste, preventing pollution and using resources
  efficiently, as appropriate to the nature and scale of our activities, products and services;
- Setting measurable and meaningful QHSE objectives to gauge performance and drive continual improvement;
- Complying with and keeping abreast of all compliance obligations, legal and other requirements concerning quality, occupational health, safety and environment;
- Continually improving the QHSE management systems with the aim of enhancing quality, occupational health and safety and environmental performance, minimising non-conformity and exceeding the expectations of interested parties;
- Consulting with and actively involving the workforce in quality, occupational health, safety and environmental matters;
- Communicating effectively, proactively and as appropriate with interested parties in relation to quality, occupational health and safety and the environment.

4<sup>th</sup> April, 2019 Gene Minnich – President CEO